

STATE UNIVERSITIES CIVIL SERVICE ADVISORY COMMITTEE
QUARTERLY MEETING – October 16, 2013
Chicago State University

Vice Chair, Gary Fry called the meeting to order. Roll call was taken, and a quorum was present.

Present: Mike Aper, Michael Diiacova, Gary Fry, Dena Gary, Darlene Kendall, Kim Kirchner, Paul Kruszynski, Rick Marr, Cris Milliken, LaTania Milner, Michael Pulley, Denise Rothenbach, Peter Skrypkun, and Andy Small

Absent: Julie Benedict, Larry Curtis, and Glenn Warfield

Welcome - Dr. Wayne Watson, Chicago State University President, Dr. Angela Henderson, Interim Provost and VP for Academic affairs, and Dr. Renee Mitchell, Director of Human Resources welcomed the committee.

Seating of New Members – Ann Jaso, a six year employee of Governor's State and Anthony Travelstead, a 12 year employee of SIUC were seated as new members. The EAC Charge and Obligation was read as a group.

Minutes – A motion was made by Michael Diiacova to table approval of the July minutes until Friday, October 17. Documentation of changes to the by-laws and members' manual could then be provided. Motion carried.

Review of Correspondence – none

Public Comments – none

Report of Chair – Gary Fry, Vice Chair

Vice Chair Gary Fry attended the last Merit Board Meeting. The Merit Board voted to reinstate the employment of three individuals.

SURS Report – None

Report of Executive Committee - None

Report of Legislative Committee – Peter Skrypkun

Governor Quinn had given up his salary as a good will gesture. A handout was presented with a report written by Jeffrey Brown an expert on finance and public policy. The report states that the state is in trouble and that experts say Illinois faces the worst pension mess in the country. Illinois now has the lowest credit rating of the fifty states. Government accounting standards have the shortfall as \$96 billion when in reality it is two to three times that large. In the report Mr. Brown referenced that Illinois end the state income tax exemption as suggested by the Institute of Government and Public Affairs as one small piece of an overall solution.

Peter suggested members check out the CMS web page for information regarding information related to benefits for employees and retirees.

Discussion – Andy Small asked if our committee supports the Institute on Government and Public Affairs 6 point plan for pension reform. Discussion ensued with the conclusion the committee as a whole does not have a formal opinion.

Members discussed their campus situations. UIUC – President Easter endorses the IGPA plan. The university will increase tuition. SIUE – A reality check needs to be made regarding campus vs. online education. UIUC –less than 100 enrollment increase but international students pay double. UIS – Online courses resulted in not enough adjunct professors. ISU is reducing the number of dormitories. UIS – 80% students were never on campus.

Income tax is now 5%. A vote to increase or decrease will be made in two years.

A suggestion was made to access the IGPA website.

Report of Election Committee – Jack Chavez has been elected as the new member of the committee from NEIU and will be seated in January.

Choose a Parliamentarian – Rick Marr motioned that Denise Rothenbach be named parliamentarian. Darlene Kendall seconded the motion and a roll call vote was called.

Mike Aper	Aye		Darlene Kendall	Aye		Michael Pulley	Aye
Julie Benedict	Absent		Kim Kirchner	Aye		Denise Rothenbach	Aye
Larry Curtis	Absent		Paul Kruszynski	Aye		Peter Skrypkun	Aye
Michael Diiacova	Aye		Rick Marr	Aye		Andy Small	Aye
Gary Fry	Aye		Cris Milliken	Aye		Anthony Travelstead	Aye
Dena Gary	Aye		LaTania Milner	Aye		Glenn Warfield	Absent
Ann Jaso	Aye		Mark Murphy	Aye			

Motion carried.

Michael Diiacova motioned to adjourn. Peter Skrypkun seconded. Motion carried. Meeting adjourned.

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Vice Chair, Gary Fry called the meeting to order. Roll call was taken, and a quorum was present.

Present: Mike Aper, Michael Diiacova, Gary Fry, Dena Gary, Ann Jaso, Darlene Kendall, Kim Kirchner, Paul Kruszynski, Rick Marr, Cris Milliken, LaTania Milner, Michael Pulley, Denise Rothenbach, Peter Skrypkun, Andy Small, and Anthony Travelstead

Absent: Julie Benedict, Larry Curtis, and Glenn Warfield

Vice Chair, Gary Fry called the meeting to order. Roll call was taken, and a quorum was present.

Minutes – Mike Aper motioned and Rick Marr seconded the motion to approve the minutes from the July 18-19, 2013 meeting with documentation of by-laws and member manual changes. A roll call vote was called.

Mike Aper	Aye		Darlene Kendall	Aye		Michael Pulley	Aye
Julie Benedict	Absent		Kim Kirchner	Aye		Denise Rothenbach	Aye
Larry Curtis	Absent		Paul Kruszynski	Aye		Peter Skrypkun	Aye
Michael Diiacova	Aye		Rick Marr	Aye		Andy Small	Aye
Gary Fry	Aye		Cris Milliken	Aye		Anthony Travelstead	Abstain
Dena Gary	Aye		LaTania Milner	Aye		Glenn Warfield	Absent
Ann Jaso	Abstain		Mark Murphy	Aye			

Motion carried. Minutes approved.

2014 Meeting Dates – Meeting dates for 2014 were discussed: January 16-17 to be hosted by UIUC at SUCSS office; April 10-11 to be hosted by EIU; July 17-18 to be hosted by UIS; and October 15-16 to coincide with the Council of Councils hosted by SIUC.

Andy Small motioned to accept dates as read. Cris Milliken seconded and a roll call vote was called.

Mike Aper	Aye		Darlene Kendall	Aye		Michael Pulley	Aye
Julie Benedict	Absent		Kim Kirchner	Aye		Denise Rothenbach	Aye
Larry Curtis	Absent		Paul Kruszynski	Aye		Peter Skrypkun	Aye
Michael Diiacova	Aye		Rick Marr	Aye		Andy Small	Aye
Gary Fry	Aye		Cris Milliken	Aye		Anthony Travelstead	Aye
Dena Gary	Aye		LaTania Milner	Aye		Glenn Warfield	Absent
Ann Jaso	Aye		Mark Murphy	Aye			

Motion carried.

SUCSS staff were introduced to the new members of the committee; Director, Tom Morelock, Jeff Brownfield, Cindy Neitzel, and Mari Martinelli.

Report of the Director – Tom Morelock

- a. The exemption rule proposal rejected last year remains a huge issue. Abuse is still being found during campus audits. The focus group assembled to deal with the exemption issue is looking at the procedures manual. This has taken place twice in the director's tenure and took two years each time. Job descriptions need to be viewed and compared with job class specifications.

Positions exempt 20 years ago may not be exempt now. 90% of new positions should be civil service.

b. Audit Update – Cindy Neitzel

Audits reports are as follows: NIU finalizing, CSU final, EIU final, and UIUC draft pending. UIUC does not utilize the Academic Hourly classification. 2014 schedule is as follows: July-UIS; September-NEIU and IBHE; January SIUE; February-WIU; and March-SIUC.

c. Classification Update – Jeff Brownfield

Student Program Advisor has been approved as a custom class. There are 2 years left of the Demonstration Project (top three banded scores are referred). The storekeeper series is being finalized. Medical classes will need to be evaluated as a result of the Affordable Healthcare Act. Procurement laws affect the purchasing classes. Some secretaries and clerks are being combined. Mail messenger is in pretesting stage. Job descriptions have been requested for crane operators. Signal person may be added. There is a possibility of specialty factors being added for all classes using cranes.

d. Legal Update – Mari Martinelli

FY13 – There were 59 written discharges 17 resulted in hearings. FY14 – 6 written discharges

Electronic Elections - LaTania Milner motioned and Michael Diiacova seconded to table the topic of electronic elections until the next meeting. A roll call vote was called.

Mike Aper	Aye		Darlene Kendall	Aye		Michael Pulley	Aye
Julie Benedict	Absent		Kim Kirchner	Aye		Denise Rothenbach	Aye
Larry Curtis	Absent		Paul Kruszynski	Aye		Peter Skrypkun	Aye
Michael Diiacova	Aye		Rick Marr	Aye		Andy Small	Aye
Gary Fry	Aye		Cris Milliken	Aye		Anthony Travelstead	Aye
Dena Gary	Aye		LaTania Milner	Aye		Glenn Warfield	Absent
Ann Jaso	Aye		Mark Murphy	Aye			

Motion Carried.

Recognition of Paul Kruszynski – NEIU Committee Member Paul Kruszynski was recognized and thanked for his service on the committee.

Other Items as Presented – Gary Fry asked that members check into the concealed carry policy on their campuses.

Latania Milner motioned to adjourn and Michael Diiacova seconded. Meeting adjourned.

Respectfully submitted,

Kim Kirchner, Secretary

Gary Fry, Vice Chair